

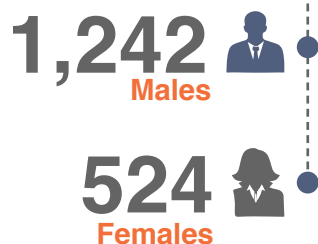
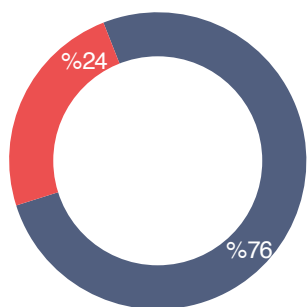
# Human Resources



Sometimes equipment looks nice and beneficial, but the most important quality is the person that makes it work well

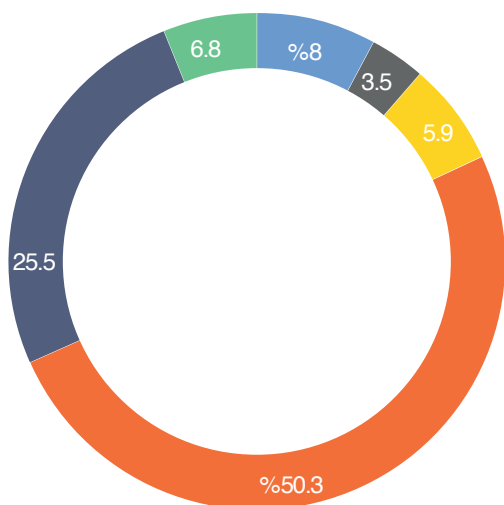
### Human Resources Statistics for UOSSM's Mission in Gaziantep/Turkey in 2021:

These numbers and statistics include UOSSM's mission only and does not include the staff of member organizations. By the end of 2021 UOSSM had 1,766 employees, 1,702 of which work inside Syria, and 64 work in Turkey.



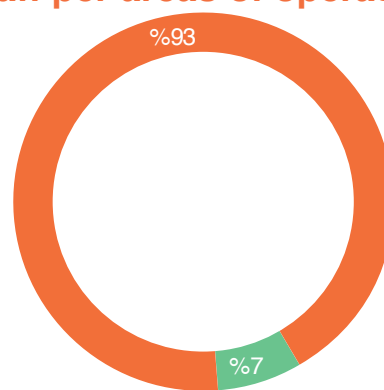
UOSSM's human resources are distributed based on the mission's activities. Employees of the primary, secondary, and tertiary healthcare sector make up 727 of the mission's total employees. The employees of the primary healthcare sector are 368, and 115 employees work in the mental health and psychosocial support sector. The number of staff in the nutrition program reached 85 employees; the protection program had 50 employees; and the central administrative staff had 100 employees through 2021.

### The distribution of the mission's staff per program



- Mental health employees
- Secondary and tertiary healthcare employees
- Protection employees
- Central administration employees
- Primary healthcare employees
- Nutrition employees

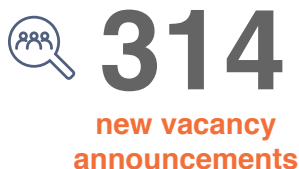
### Distribution of the mission's staff per areas of operation



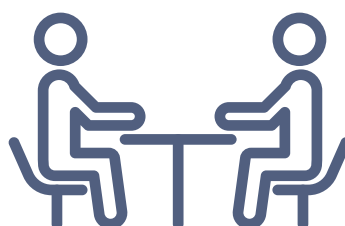
● 1,701 employees in Syria ● 64 employees in Turkey

### The mission's recruitment statistics in 2021:

314 new vacancy announcements were published during 2021 through 6 different recruitment platforms. 35,301 people applied to these vacancies, 71% of them were males and 29% were females.



The mission contracted with 441 new employees during 2021. 65% of them were males while females percentage was 35%



**441**  
New employees have been hired in 2021